



CODE OF CONDUCT

For Orchestral & Band Members

Before Rehearsals

1. Listen through to recordings of pieces that will be being rehearsed to familiarize yourself with them.
2. Wherever possible, inform the ensemble leader in advance if you are unable to attend a rehearsal.
3. Ensure that your membership fees are paid and that you have made use of the online resources available to all members.

During Rehearsals

1. Please arrive in a timely manner so that you are ready to rehearse by the time the rehearsal begins.
2. Ensure that you are equipped with all necessary music in an organised folder, a pencil and water to drink.
3. Experienced members are encouraged to help less experienced members to navigate the music and the expectations.
4. Strive to participate fully throughout all parts of the rehearsals, always giving your best.
5. A musical ensemble requires a delicate balance between parts so follow the musical directions from the ensemble leader for this to be achieved.
6. If you are unsure of anything and require further guidance or support, please do not hesitate to ask your ensemble leader.
7. Most importantly, strive for excellence and have fun!

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Performances

1. There will be multiple and varied performance opportunities throughout the year. You are encouraged to participate in as many as possible as every member is an invaluable cog in the machine.
2. Be punctual and prepared with all necessary music organised in the correct order.
3. Wear the correct dress code (this will be communicated to you with plenty of advance notice)
4. You are a representative of the organisation. Please ensure your behaviour and conduct reflects our values.
5. Be at your best and perform with all your heart and soul.

Behaviour

1. Everyone is expected to be the best they can be.
2. All members are encouraged to be positive role models to other members through a cheerful outlook and positive behaviours.
3. Everyone is entitled to be treated with dignity and respect and those values should be always reciprocated.
4. Please be sensitive and considerate to others when making remarks in person or on social media platforms.
5. There is no place for harassment or bullying of any kind and members should avoid any actions that could be deemed to be such.

Miscellaneous

1. Immerse yourself into the community aspects of the ensemble by viewing and/or participating in the chat groups and other social media outlets.
2. Encourage others to sign up to the ensemble as numbers make a significant impact on every aspect of the experience.
3. If in doubt, ask someone. Do not ever think that your questions or concerns are not important.

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Disputes

1. If you have a dispute with another member of your ensemble then please try to, in the first instance, resolve it directly with them. If that fails, then speak to your ensemble leader or Orchestra & Band Manager who will attempt to mediate between you and/or attempt to resolve the dispute directly.
2. If you have a grievance with the administrative side of the organisation, then please discuss it with your ensemble leader who will take steps to try to resolve it on your behalf. Only if this step has proved ineffective should you contact the admin staff directly.
3. Please approach all disputes and grievances with calmness, patience and respect as the organisation is, in many instances, run by volunteers who are not there to be verbally abused.